

Exhibit B-99: Written weather  
policy-follow up from Barton (sent  
9-2-22)



## Inclement Weather Planning

On occasion, company operations and activities must be delayed, suspended and/or cancelled to ensure the safety of employees and the general public. On most occasions, delays, suspensions and/or cancellations are caused by inclement weather. When inclement weather causes transportation problems or locally hazardous conditions, employees are expected to give first consideration to their personal safety when evaluating their ability to travel to work. The following three-stage plan has been developed to ensure the safety of all while minimizing disruptions.

- **Plan A**

**Day to Day weather impacts focused on employee “on-call” status.**

- “Normal” Pacific Northwest weather and job related impacts.
  - Normal dispatch and operational staffing with possible delays or short days due to weather impacts. Drivers remain in “on-call” status for any orders other than for confirmed projects.

- **Plan B**

**Early morning freezing/icy road and plant conditions with possible improvements as the day progresses.**

- Weather impacting deliveries in the early morning.
  - Minimal Staffing including an opening ready-mix dispatcher, an opening aggregate dispatcher, a mid-morning-order taker/dispatcher and a closing/scheduling dispatcher (if deemed essential). “On-call” operations and driver staffing until 9:00 a.m. for possible customer orders. Customer deliveries based upon improving weather conditions, order release time and “as soon as practical” operational start-up times.

- **Plan C**

**Forecast for snow, ice, and other weather conditions with definite potential of closing impacts to Operations.**

- Either pending weather or weather upon us in which General and/or Corporate Managers decide to delay, suspend or cancel all work activities.
  - Opening dispatcher(s) will reach out to the regional General Manager for direction. Minimal Staffing including one Ready-Mix and one Aggregate Dispatcher and Operations staff may be required on an as needed basis. If possible, opening dispatcher(s) will cover all calls made to customers regarding closures and customer cancellations. Drivers will either be cancelled or not called in (schedule based on an “on-call” status for all employees). General Managers will determine, either the day before or early morning the day of, which operations should be delayed, suspended and/or cancelled.

**NOTE: Employees should use common sense and make the best assessment of the safety and practicality of their situation. Employees should not take unsafe chances to attend work.**